

ORGANIZATIONAL BEHAVIOR RESEARCH PROJECT

Select a topic that is a leadership, management, or organizational topic that you are interested in or that may be of value to you and your classmates. A list of sample topics is included at the end of this document. You may choose a topic of your own if you wish. Groups will be randomly assigned in Week 2. All group topics must be submitted to me for approval by Friday June 24 - Week 3 (even though we do not have class that week). You should have 14-16 pages about your topic (this does not include your cover page, references, or an abstract).

Provide an introduction to your topic, general information about it, your reason(s) for choosing the topic, and why it is an important topic, i.e. statistics, application to work, etc.

The bulk of this paper will be the review of literature from your articles. Organize your paper according to topics and use headings (APA format) to complete this section. The review can be composed of actual research articles from peer reviewed journals, information from your text or another text, information from websites, and current writings by journalists. (You will need to search for information through Webster University Library's online databases.) You should have a minimum of five sources other than the required readings for this course. These sources should be cited (using APA citation formatting) within the body of the paper as well as be included in a References page. This is not meant as a review of everything ever written on the subject, but rather a focused discussion of the most important thoughts and research about your topic. You should strive for a balanced paper that **presents both sides of any argument** and looks

at the pluses and minuses of what you are advocating. For example, if your paper is on teams you should note both the positive aspects of teams and any hazards of teams.

Note: Wikipedia is not OK for this project. You will not receive credit for your personal opinions unless backed by theory, lecture, and/or text material. Also, describe how you see the content/theory applying to the situation. Your analysis will be evaluated based upon both quantity and quality. Analyses that are more complete and demonstrate a higher level of understanding will receive more points. See the note on Graduate Level Writing in the syllabus for more information.

Conclude your paper by summarizing your findings and offering your opinions about the topic (Conclusion). Sum up your feelings on the topic, what you have learned that you were unaware of, what you think future directions for the topic are, how this topic will affect management in the future, what you agree and/or disagree with, and how what you have learned will be useful to you in your future endeavors. Your style and voice in this should be neutral.

Presentation/Discussion:

The discussion and presentation should showcase the aforementioned points and be presented in PowerPoint format. Your presentation should be no less than 25 and no more than 30 minutes. Each presentation will be timed and you will be stopped at 30 minutes. Appropriate penalties will be assessed for being under or over the time limit. Be prepared to answer questions at the completion of your presentation.

Both the paper and presentation are due during our final meeting, Monday, March 2, 2020. You will need to your paper via Turnitin in WorldClassroom as well as one print copy of the presentation in our class meeting that night.

Topic Ideas

Emotional Intelligence

Working with diverse people

Stress management

Decision making obstacles

Communication techniques

Ethical compliance

Leadership or followership

Motivating for performance

Conflict resolution

Learning to work politically

Mentoring

Performance feedback

Job design/contemporary work

Work/Life Balance

Organizational Change

Shared Team Leadership Project Report

Organizational Culture

Rewarding and Recognizing Employees

Interpersonal Conflict Situations

Emerging Role of Teams in Multicultural Organizations

Employees Resistance to Organizational Change